

Program Information

Today’s organizations demand exceptional front-line supervisors and managers, people who can lead and inspire others in challenging economic times. The Anoka Technical College Associate of Applied Science (AAS) degree in Supervisory Management program prepares students to excel in leadership positions, achieving mastery of business operations, human resources management, and continuous quality improvement. Our evening program are perfect for the working adult in a new supervisory role, people transitioning into new careers, and anyone seeking to inspire other.

Program Learning Outcomes

By completing this program, students will achieve the following learning outcomes.

1. Apply effective diversity strategies in a global workplace.
2. Demonstrate critical and analytical thinking skills.
3. Practice professional behavior and interpersonal communication skills.
4. Develop and implement change strategies.
5. Demonstrate visionary leadership.
6. Apply ethical marketing, management, and organizational theories.
7. Apply human resource management practices.
8. Plan, prepare, and deliver effective oral and written communications.
9. Demonstrate financial management skills.
10. Utilize current technology in the workplace.
11. Apply customer-focused strategies.
12. Apply continuous improvement strategies by exercising creativity and innovation.

Course Prerequisites

Some courses may require appropriate test score or completion of basic math, basic English and/or reading courses with a “C” or better.

Graduation Requirements

All Anoka Technical College students seeking an Associate in Applied Science (AAS), diploma, or certificate must meet the cumulative grade point average (GPA) of 2.0 or higher.

Transfer Opportunities

To see how credits from this program may transfer into other Anoka Technical College programs or into a program at another college, visit:

- [Minnesota Transfer](http://www.mntransfer.org/students/plan/s_agreements.php?numResults=25&archive=false&from_inst=70&from_prog=&to_inst=&Search=Search): (www.mntransfer.org/students/plan/s_agreements.php?numResults=25&archive=false&from_inst=70&from_prog=&to_inst=&Search=Search)
- [Anoka Technical College transfer student](http://www.anokatech.edu/BecomeStudent/Transfers.aspx): (www.anokatech.edu/BecomeStudent/Transfers.aspx)

Industry Information

The supervisory field covers all areas of the private and public sector. Business and industry consistently seek out qualified employees who can move into the supervisory ranks. Anoka Technical College’s Supervisory Management program prepares individuals to perform successfully as supervisors.

Wage/Outlook/Advancement

Wage information is available from the [Minnesota Department of Employment and Economic Development](https://mn.gov/deed/job-seekers/job-outlook/) (https://mn.gov/deed/job-seekers/job-outlook/).

Technical Education: 45 Credits

Human Resources Development Certificate.....	15
<input type="checkbox"/> SMGT 1612 Human Resources Management	3
<input type="checkbox"/> SMGT 1614 Performance Management	3
<input type="checkbox"/> SMGT 1616 Employment Law	2
<input type="checkbox"/> SMGT 1618 Employee Training & Coaching	3
<input type="checkbox"/> SMGT 1620 Work Teams & Facilitation Skills	2
<input type="checkbox"/> SMGT 1622 Field Study II	2
Quality Supervision Certificate	16
<input type="checkbox"/> SMGT 1624 Quality Tools & Creativity	3
<input type="checkbox"/> SMGT 1626 Management of Safety	2
<input type="checkbox"/> SMGT 1628 Documentation/Written Communication Skills ..	2
<input type="checkbox"/> SMGT 1630 Field Study III	2
<input type="checkbox"/> SMGT 2600 Accounting for Non-Financial Managers	2
<input type="checkbox"/> SMGT 2602 Project Management/Problem Solving	3
<input type="checkbox"/> SMGT 2604 Leadership Development	2
Supervisory Leadership Certificate.....	14
<input type="checkbox"/> SMGT 1600 Management Education Planning	2
<input type="checkbox"/> SMGT 1602 Supervision Fundamentals	3
<input type="checkbox"/> SMGT 1604 Interpersonal Skills/Customer Service	2
<input type="checkbox"/> SMGT 1606 Managing Change & Conflict	2
<input type="checkbox"/> SMGT 1608 Personal Leadership	3
<input type="checkbox"/> SMGT 1610 Field Study I	2

General Education/MnTC Requirements: 15 Credits

Fifteen (15) general education credits of Minnesota Transfer Curriculum (MnTC) are required. Student is required to select classes from three or more MnTC goal areas.

- General Education/MnTC Courses..... 15
- Refer to Anoka Technical College website for a list of MnTC courses and goal areas.

Also see: Human Resources Development certificate, Supervisory Leadership certificate, and Quality Supervision certificate

Start Dates

Fall Semester.....	August
Spring Semester	January

Faculty Contact

[Nick Hockett](mailto:Nick.Hockett@anokatech.edu)..... 763-576-4195

For information on how to apply, to schedule a tour, or for service during summer hours, contact Enrollment Services at 763-576-7710 or EnrollmentServices@anokatech.edu

Supervisory Management

Associate of Applied Science (AAS) Degree

Sample Program Sequence

*Fall Semester	*Spring Semester
SMGT 1600.....2	SMGT 1606.....2
SMGT 1602.....3	SMGT 1608.....3
SMGT 1604.....2	SMGT 1610.....2
SMGT 1612.....3	SMGT 1616.....2
SMGT 1614.....3	SMGT 1618.....3
SMGT 1622.....2	SMGT 1620.....2
SMGT 1624.....3	SMGT 1628.....2
SMGT 1626.....2	SMGT 1630.....2
SMGT 2600.....2	SMGT 2602.....3
	SMGT 2604.....2

**Courses are only offered certain semesters.*