

Required Program	Expected Level of Achievement	Actual Level of Achievement
Outcomes		
Program Completion Rate: On-time completion	Completion rate: 45% or greater of all students who begin in the Practical Nursing program will complete on-time, which is two semesters.	Academic year 2022-2023: 47.5% Academic year 2021-2022: 36.78% Academic year 2020-2021: 33.33% Academic year 2019-2020: 50.56% Academic year 2018-2019: 47.12%
Program Completion Rate: Completion within 3 semesters (150% of program length)	Completion rate: 60% or greater of all students who begin in the Practical Nursing program will complete within 3 semesters, which is 150% of program length.	Academic year 2021-2022: 51.72% Academic year 2020-2021: 46.67% Academic year 2019-2020: 64.04% Academic year 2018-2019: 61.54%
Annual Performance on NCLEX-PN	Anoka Technical College Practical Nursing program graduate NCLEX-PN pass rates during a 12-month period will be in compliance with standards established by the Accreditation Commission for Education in Nursing (ACEN) and the Minnesota Board of Nursing (MBON)	ATC National average 2023: 94.12% 86.67% 2022: 84.44% 79.93% 2021: 75.0% 79.6% 2020: 88.89% 83.08% Most recent three-year mean (ATC): 84.52%
Job Placement Rate	Job Placement: 90% or greater of Anoka Technical College Practical Nursing program graduates will be employed within 6 months of program completion as a Licensed Practical Nurse.	2021-2022: 88.9% (response rate 97%) 2020-2021: 93.1% (response rate 100%) 2019-2020: 94.3% (response rate 84.62%) 2018-2019: 91.3% (response rate 88.71%)